



Signatory Name: Gale Pacific Limited

The question numbers in this report refer to the numbers in the report template. Not all questions are displayed in this report.

Status: Complete

The content in this APC Annual Report is hereby endorsed by the Chief Executive Officer, or equivalent officer of the organisation.

Yes

5. Industry sector (please select 1 only):

- Brand Owner / Wholesaler / Retailer
- Packaging Manufacturer
- Waste Management
- Other - Commercial Organisation
- Community Group
- Industry Association
- Government
- Raw Material Supplier
- Other:

6. Industry type (please select 1 only):

- Food & Beverage
- Pharmaceutical / Personal Care / Medical
- Hardware
- Homewares
- Communications / Electronics
- Clothing / Footwear / Fashion
- Chemicals / Agriculture
- Fuel
- Large Retailer
- Tobacco
- Shipping Company
- Airline
- Other:

7. Please indicate your organisation's reporting period:

- Financial Year: 1 July 2014 – 30 June 2015
- Calendar Year: 1 January 2015 – 31 December 2015

8. Was your action plan extended or updated to cover the APC transitional year (01/07/2015 -30/06/2016)?

- Yes
- No

Goal 1: Design

KPI 1: % of signatories with documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent.

9. Does your company have documented policies and procedures for evaluating and procuring packaging using the SPGs or equivalent?

Yes No

Provide details of policies and procedures

Procedure QP410 - Sustainable Packaging Guidelines

10. Of the types of packaging **existing at the beginning of the reporting period**, what percentage had been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting period?

30 %

11. Have any new types of packaging been introduced during the reporting period?

Yes No

12. If yes, of the **new types of packaging introduced during the reporting period**, what percentage have been reviewed using the Sustainable Packaging Guidelines (SPG) by the end of the reporting

100 %

13. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 1

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Target for 100% of new products to have packaging and design assessed using sustainable packaging guidelines.	100% of new products introduced have been assessed using Gale Pacific's sustainable packaging guidelines.

14. Describe any constraints or opportunities that affected performance under this KPI

Goal 2: Recycling

KPI 3: % signatories applying on-site recovery systems for used packaging.

15. Do you have on-site recovery systems for recycling used packaging?

Yes at all facilities/ sites
 Yes at some, but not all facilities/ sites
 No

16. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 3

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Subject to budgetary constraints and feasibility investigation, develop and document a system for on site recovery of packaging from purchased materials.	Packaging from materials used on site continues to be sent for recycling wherever possible. Plans have now been implemented for different types of plastics to be segregated on site, increasing levels of recycling. Rubbish bins have been reduced in size.

17. Describe any constraints or opportunities that affected performance under this KPI

KPI 4: Signatories implement formal policy of buying products made from recycled packaging.

18. Does your company have a formal policy of buying products made from recycled packaging?

- Yes No

Provide details of policies and procedures (including names of policies/ procedures)

Procedure QP601 - Purchasing.

19. Is this policy actively used?

- Yes No

20. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 4

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Implement policy for preferential purchasing of packaging products with recycled content.	Purchasing procedure clearly defines preference for materials and products containing some recycled content and this policy continues to be applied with suppliers.

21. Describe any constraints or opportunities that affected performance under this KPI

The majority of items in Gale's retail product range are sourced as finished product and Gale do not directly purchase the packaging component. The sustainable packaging guidelines policy is applied to new products being introduced.

Goal 3: Product Stewardship

KPI 6: % signatories with formal processes to work collaboratively on packaging design and / or recycling.

22. Does your company have formal processes in place for collaborating with other companies or organisations on improved packaging designs and/or recycling which aims to reduce or eliminate waste?

- Yes No

Provide details of policies and procedures (including names of policies/ procedures)

QP 904 - Waste Management
QP 410 - Sustainable Packaging Guidelines

23. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 6

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	New Products - using Gale's Procedure QP410 - Sustainable Packaging Guidelines, packaging design considerations must be completed during the product development stage.	100% of new items have been assessed using Gale's Sustainable Packaging Guidelines procedure.

24. Describe any constraints or opportunities that affected performance under this KPI

KPI 7: % signatories showing other Product Stewardship outcomes.

25. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 7

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Ongoing recycling program for recycling of printer toner cartridges.	100% of toner cartridges are being recycled through this program.
2.	Ongoing recycling program for recycling of computers and mobile phones.	100% of out of service computers and mobile phones sent to recycling.
3.	Ongoing monitoring and maintenance servicing of power factor capacitance in manufacturing to reduce the peak power load.	Power factor has been corrected and is being maintained at approx. 96%.
4.	Recycling program has been developed for re-processing of end of life grain tarps, replacing land fill disposal.	Initial manufacture of grain tarps using a portion of recycled material in manufacture has been tested in the field, with positive initial feedback from the market.

26. Since the beginning of the reporting period, has your company had any other outcomes related to product stewardship?

Yes No

If yes, please give examples of other product stewardship outcomes

27. Describe any constraints or opportunities that affected performance under this KPI

KPI 8: Reductions in packaging items in the litter stream.

28. Please indicate your progress this year towards achieving your annual targets and milestones for KPI 8

	Target: According to your Action Plan, what did you set out to do?	Actual: What did you achieve?
1.	Consider during design and packaging review that where applicable, packaging should contain consumer information regarding recycling potential.	Packaging artwork includes the recycling logo placed prominently.

29. Describe any constraints or opportunities that affected performance under this KPI

Gale Pacific's products are generally unpacked at customers' homes, where generally established recycling options are available and hence, there is a low likelihood of packaging products entering litter streams.

Your Experiences

This section lets you share with us any achievements, good news stories and areas of difficulties in making progress against your plan and the Covenant goals and KPIs.

30. Key achievements or good news stories

Ongoing systems remain in place and are effective. Establishment of segregation of polymers for recycling was a big step forward in 2014/15. Setting up of systems for recycling of end of life grain tarps and initial testing of new products manufactured with a recycled polymer content. is a huge step forward as well.

31. Areas of difficulties in making progress against your plan, Covenant goals or KPIs