

GALE PACIFIC LIMITED

(ASX: GAP)

ASX and Media Release

14 January 2022

GALE Pacific Announces Chief Financial Officer Appointment

GALE Pacific Limited (**the Company**) is pleased to announce the appointment of Sheryl Smith to the role of Chief Financial Officer (CFO) of the Company, effective 31 January 2022. Sheryl will be based in the United States in the CFO role, in line with the Company's strategy to further build its business in the Americas region over the coming years.

Prior to joining GALE Pacific, Sheryl held roles of increasing global responsibility and scope in finance at Polypore International, including the previous five years as the company's Chief Financial Officer, GETRAG Corporation, PPG Industries, and Morgan Stanley.

Sheryl holds an International Master of Business Administration degree (IMBA, Finance) from the University of South Carolina Darla Moore School of Business, a Master of International Business (MIB) degree from Escuela de Administracion de Empresas in Barcelona, Spain, and a Bachelor of Science (BS) degree in Marketing and International Business from Florida Atlantic University.

GALE Pacific welcomes Sheryl as a new member of the Company's executive leadership team.

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Authorised by the GALE Pacific Board of Directors

ABOUT GALE PACIFIC

GALE Pacific is a market-leading manufacturer of technical fabrics used for consumer and commercial applications around the world. Founded in Melbourne, Australia in 1951, today GALE has operations in Australia, New Zealand, the United States, China, and Dubai and employs more than 600 people worldwide. GALE's products are sold across Australia, New Zealand, Asia, the Americas, Europe, the Middle East, and a growing number of additional markets.

GALE's products are recognised around the world for their innovative technology, quality, durability, and reliability. The company's consumer products, marketed under the Coolaroo® brand, include outdoor roller shades, shade sails, shade and garden fabrics, shade structures and pet products. They can be found at market leading major retailers, both in-store and online, around the world.

The Company's commercial products, marketed under the GALE Pacific Commercial® brand, include knitted, coated, and advanced polymer fabrics used in a growing number of applications across the agricultural, horticultural, aquacultural, architectural, construction, mining, and packaging industries.

GALE's core strategy is to accelerate its growth as a world-class global fabrics technology business through product innovation, category expansion, expanded distribution in existing and new markets, and improved operational efficiency and flexibility.

GALE Pacific Limited's shares are listed on the Australian Securities Exchange (code: GAP).

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